

The Arthur Ellis Mental Health Foundation

Overall Safeguarding

The Arthur Ellis Mental Health Foundation (AEMHF) works with a diverse community of individuals ranging from children, young people (aged under 18 years) and adults referred to as 'clients'. Clients on the mentoring scheme - given their need for mentoring are all considered vulnerable. Although not exclusive, AEMHF staff refers to any member of AEMHF personnel regardless of position which includes employees, volunteers, student placements, visitors, contractors, and agency staff.

Safeguarding vulnerable adults, children and/or young people, and child protection is **everybody's responsibility**. The policy applies to all staff at AEMHF and it is consistent with the procedures of Milton Keynes Safeguarding Board (MKSB) or the relevant area that the client is living in. The policy and procedures also apply to offsite activities (for example - visiting the client at home).

Equality statement

Some clients have an increased risk of abuse and additional barriers can exist for them with respect to recognising or disclosing it. AEMHF are committed to act against discriminatory practice and recognise client's diverse circumstances and where there may be additional potential vulnerabilities. AEMHF shall ensure that all clients have the same protection, regardless of any barriers they may face.

There is special consideration to clients who:

- Have special educational needs or disabilities
- Are young carers
- May experience discrimination due to their race, ethnicity, religion, gender identification and sexuality
- Have English as an additional language
- Are known to be living in difficult situations – for example, temporary accommodation or where there are issues such as substance abuse or domestic abuse
- Are at risk of FGM, sexual exploitation, forced marriage, or radicalisation
- Are asylum seekers